



Applicant Voluntary Self-Identification Affirmative Action Questionnaire

Name: _____
Last First MI

We are subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply, we are required to invite you to voluntarily self-disclose certain characteristics. The information will be kept confidential and when reported, data will not identify any specific individual. **Submission of this information is voluntary and refusal to provide this information will not subject you to any adverse treatment.** Your cooperation will assist us in our commitment to implement an effective Affirmative Action Program.

Ethnicity: (Select one) **Hispanic or Latino** **Not Hispanic or Latino**

*Hispanic or Latino means a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

Gender: Male Female

Race: (Select one or more)

American Indian or Alaskan Native

A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American

A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Veteran Status: N/A

Special Disabled Veteran

A veteran of the US military, ground, naval, or air service who is entitled to compensation under laws administered by the DVA for a disability.

Protected Veteran

A veteran who served on active duty in the US military, ground, naval, or air service during a war or in a campaign or expedition for which a campaign badge, a service medal, or an expeditionary medal has been authorized. Visit www.opm.gov/veterans/html/vgmedal12.htm for more info.

Vietnam Veteran

A person who served on active duty in the US military, ground, naval, or air service for a period of more than 180 days, & who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed in the Republic of Vietnam between 2/28/61 - 5/7/75 or between 8/5/64 - 5/7/65 in any other location; or was discharged or released from active duty in the US military, ground, naval, or air service for a service-connected disability during the same dates.

Recent / Newly Separated Veteran

Any veteran who served on active duty in the US military, ground, naval, or air service during the past one-year period, beginning on the date of such veterans discharge or release from active duty.

Medal Veteran

A veteran who served on active duty in the US military, ground, naval, or air service for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Individual with a Disability/Handicap? YES NO

If you have any questions or comments about this application, please contact the Affirmative Action / Equal Employment Opportunity Official in Human Resources at 920-783-6633.